SINGFUNG GROUP

Singfung Group Business overview 2026

Our people are the best thing we have.

Singfung Group runs two businesses: Singfung Labs in cloud computing and Singfung Capital in venture investment. What makes either of them work has never been servers or money — it is a group of people who want to do things well, and who look out for one another.

2

businesses: cloud computing and venture investment

7

offices at work in Asia, Europe and North America

16

companies backed, seed to Series A

Contents

01	Who we are	03
02	Two businesses	04
03	Say it early	05
04	People first	06
05	Looking after colleagues	07
06	When life gets hard	08
07	Leadership	09
08	Offices and partners	10

Drawn from singfung.uk; information as of October 2026.

Registered in England, at work in 7 regions.

Singfung Group Limited is registered in England and Wales and headquartered in London. Singfung Labs runs cloud computing and a cross-border network across Asia Pacific, Europe and North America; Singfung Capital, based in Singapore, invests in founders who want to go deep and stay the course.

The two businesses run independently, and their customers' accounts are kept entirely apart. What they share is a set of values: say what things cost, keep the promises we make, and treat colleagues as family.

2	19	7	16
Independent businesses	Cloud products	Cloud regions	Portfolio companies
Cloud · Venture	Across 8 categories	Asia, Europe and North America	Seed to Series A

Two businesses, run separately, held to the same standard.

Singfung Group is held by Singfung Group Limited, registered in England and Wales, with branch companies across Asia, Europe and North America. It is made up of two independent businesses: Singfung Labs operates cloud infrastructure, providing compute, storage, networking, database and security products to businesses, and Singfung Capital invests group capital in early-stage technology companies.

Each business governs itself and makes its own decisions, with no strings between them: portfolio companies never have to use Labs, and Labs customers get no preference from Capital. What ties them together is the same insistence on engineering quality, and the patience to take the time to do one thing well.

Legal name	*Registered in*	*Headquarters*
Singfung Group Limited	England and Wales	London
Asia-Pacific hub	*Capital based in*	*Website*
Hong Kong	Singapore	singfung.uk

Two businesses run apart, with the same care.

SINGFUNG LABS

Cloud computing

Compute, storage, networking, databases and security, billed monthly or by usage. 19 cloud products in 7 regions, with prices published.

19
cloud products

7
regions live

Price first

Starting prices, billing periods and extra charges are on every product page, and checkout shows the final amount.

Specs you can check

We publish specifications you can verify, never adjectives like “ultimate” in place of numbers.

Someone owns it

Support takes tickets around the clock, and complex requirements get a dedicated architect.

SINGFUNG CAPITAL

Venture capital

Singfung Capital began with a conviction, and that conviction has carried us ever since. We invest in seed to Series A technology companies in infrastructure software, applied AI and industrial digitisation. All of our capital comes from the group — no outside LPs and no fixed exit timetable.

US$500M
Committed capital

US$5M
Maximum first cheque

US$50M
Follow-on reserve per company, up to

16
Companies backed

The group’s investment does not steer the companies it backs or take part in their running or major decisions; a board seat, where a round has one, is for following progress and helping.

When something is wrong, say it early.

It is a habit that runs through Singfung, top to bottom. Whether it comes from a colleague, a customer or a founder we back, a problem raised early has a real chance of being solved; one kept quiet only grows. So that people can speak without worry, we wrote it into how the group works rather than leaving it as a slogan.

On where the group goes

Every year, we listen first.

At the start of every year the group holds an open hearing on the year ahead, and calls further hearings on major decisions or particular areas. Any colleague — in any office, at any level — can attend in person, join online or send a view anonymously. Time and again, an idea raised there has been taken up and changed the group's course.

— Open to every office and every role — in person, online or anonymously.

— Every submission gets a written answer: adopted, deferred, or why not.

— Adopted ideas are credited by name with the colleague's consent, and the annual report records what they changed.

On one's own troubles

Whatever is weighing on you, at work or in life, you can say it here

It might be a sudden upheaval, or something that has troubled you for a long time and is hard to put into words. You might disagree with a decision the company has made, or have been treated unfairly at work. Whatever it is, the wellbeing committee will listen properly and act properly.

The independent wellbeing committee acknowledges within 2 working days and answers within 10; only its members see a case — management included.

With the founders we back

The sooner the bad news, the more roads left.

The first thing Capital agrees with every founder is to say early when something is wrong. What that brings is help, not blame — and the risks we see, we tell them straight away too.

Lifting the year's results

Some ideas have lifted the group's profit for the year, or the quarter, a clear step higher.

A night-shift engineer suggested at a hearing that GPUs sitting idle overnight could be offered to research teams on daily billing. It went live that quarter, and both GPU utilisation and revenue rose markedly — an idea from someone who watched the dashboards every night.

Stopping at the edge

Others made us stop in time — and spared the group losses of more than a million dollars.

A colleague in finance went through a long-term data-centre lease line by line and, at a hearing, pointed out the risk hidden in its renewal and relocation clauses. We re-assessed and walked away; looking back, that decision kept the group clear of losses of more than a million dollars.

People often say “treat the company as your family”. We would rather start by treating colleagues as ours.

Plenty of companies say it; few ever turn it round and live it. For us it is not something we ask of colleagues — it is something we ask of ourselves. When family is in trouble, we do not stand by; when family gives, we do not forget.

We help each other

When someone is in difficulty, we work it out together; the group backs that with policy and a foundation, so no one faces it alone.

We think of each other

Colleagues think of the group as a whole; the group thinks of every colleague. Before a decision, we ask who it will touch.

We make each other stronger

Colleagues’ growth builds the group, and the group’s growth comes back to every colleague — which is where dividends and wellbeing come from.

Qualifications are written on paper. Ability and character show in the work.

We pay little attention to degrees, and none to whether you studied the “right” subject — our leadership includes people who studied international trade, architecture and accountancy at night school, and former teachers and nurses. What we care about is three things:

Ability

Can you do the work well — and will you take the trouble to understand what you do not yet know?

Character

Do you keep your word and stay honest with customers and colleagues — and own it when you get something wrong?

Empathy

Can you stand where someone else stands — where a customer is stuck, what a colleague needs?

How far a company goes depends on how steadily each of its people can walk. So we built two things into how we are run, not just how we talk: sharing in what the company achieves, and — when you need it most — a group of people entirely on your side, answerable to no one else.

Big things and small, we want to be there.

What insurance covers, insurance pays; what it does not, the company picks up.

None of this is small print on a benefits list — every colleague can use it directly.

Health and insurance

Mid-to-high-end global medical cover with AIA, from your first day.

— Every new and current colleague is covered by AIA's mid-to-high-end global medical insurance.

— After a year with us, cover extends to your immediate family and to the people who raised you — blood relatives or not.

— Whether you are on a business trip, a short holiday or working remotely as a digital nomad — or your family is away relaxing — you are covered in any country in the world (except those AIA explicitly excludes).

— Costs outside the policy are supported too: from a cold or a fever to specialist medicines the insurance does not cover, and the travel and transfers needed to get treatment.

Support for faith

Respect for every sincerely held faith.

— Support with the religious items colleagues need for their faith.

— Religious festivals, prayer times and dietary needs can all be raised for rotas and events.

Pregnancy and birth

As you welcome a new life, you and your family are not on your own.

— Antenatal appointments, rest and changes to your work can be arranged whenever you need them.

— Through maternity leave and the birth itself, the company and the wellbeing committee keep in touch and help with whatever you need.

— When you return, we plan the pace of your return with you.

When the family is in trouble

When something happens at home, the company stands up.

— If a colleague loses a family member, the company makes a compassionate payment.

— After an accident — or any trouble or injustice — the foundation and the law firm it works with stand up for the colleague and their family with legal support.

— If illness in the family is more than the household can afford, the company helps case by case.

— Even where the criteria for help are not met, the company can offer the colleague and their family an interest-free loan over a very long term.

Dividend shares

When the company grows, you should grow with it

Every colleague who has been with us for more than a year receives a dividend entitlement at the end of each financial year, sized to how the company has done that year. It is not a one-off bonus but a stake that builds up with the years and is genuinely yours. **Eligible automatically after one year with us — no application needed.**

Dividend rights that are yours

Your dividend shares can be traded or transferred within the company — or simply left to build up year after year into savings for later.

A formal notice every year

At the end of each financial year you receive a legally binding electronic notice: how the company has done, the new dividend shares you have been granted and what they are worth — and a choice of whether to take this year's dividend or leave it with us.

Take it, or let us look after it

Take it when you need it, or leave it with us to keep growing. Held dividends can be invested for you, steadily, or in options you pick yourself from a list our partner banks prepare for us.

See your dividends any time

Sign in to the staff portal to see, at any time, what your dividend shares are worth today, your gains or losses so far, and every year's grants and custody choices — without waiting for year end or asking anyone.

Every life has its rainy season. We want to be the one holding the umbrella.

Sudden trouble, illness, something hard to say, or unfair treatment at work — all of it can be said. We have two things ready: money that can be used at once, and people entirely on your side whom no one can sway.

Towards the Light Wellbeing Foundation

Money we hope never to use — and always have ready.

Each year, once the group has met its goals and covered its costs and wellbeing spending, what remains goes into the foundation — to help colleagues through the unexpected: financial help, health and medical care, counselling, and hard times at home. Many colleagues also give, every year or whenever they can, and the group matches every gift one for one.

US$2,161,615 Fund size	Dec 2024 Founded
19 Cases helped	17 Colleagues who have given

Every dollarhas a clear source.

The group's annual allocation — Every year, once the group has met its goals and covered its costs and wellbeing spending, the surplus is allocated to the foundation.

Colleagues' gifts — Many colleagues give every year, or whenever they can. How much, and whether by name or anonymously, is up to you.

One-for-one matching — For every dollar a colleague gives, the group gives another, doubling every gift.

Steady investment returns — Money not yet needed is invested conservatively by Goldman Sachs (Singapore). Every return stays in the foundation and never goes back to the group as profit.

Held and independently audited by Goldman Sachs (Singapore). Any entry can be asked about; reports are published every quarter and year.

Wellbeing committee

Whatever is weighing on you, at work or in life, you can say it here

Fully independent

The committee belongs to no office or department. No manager can sway its judgement or interfere with how a case is handled.

Clean and impartial

Every case is given a neutral member with no stake in you or the matter — no assumptions, only the facts.

Private by design

What you tell us is seen by the committee alone. Not even system administrators or office heads can open it, and it is encrypted in our database.

On the clock

We acknowledge and assign a member within 2 working days, and give you a first formal answer within 10. Complex cases get regular updates and a realistic timeline.

How a case goes

1. **You tell us** — Use the form below or speak to any committee member. All we need is your staff number and an email we can reach you on.
2. **Acknowledged within 2 working days** — We confirm we have it and assign a neutral member with no stake in you or the matter.
3. **Listening, investigating, helping** — Your member works through it with you, investigates independently where needed, and arranges help straight away.
4. **An answer within 10 working days — and until you are satisfied** — You get a first formal answer. If you are not satisfied, the case continues — up to the company's decision-makers if needed.

"Choosing to speak up is the greatest trust you can place in us. We will deserve it — with independence, fairness and confidentiality."

Different starts, one direction.

Most of the leadership did not study computing: international trade, architecture, accounting at night school, teaching, nursing, hairdressing. What brought them together is a love of computing they taught themselves.

林以恆 Ethan Lam — GROUP
Founder and Group Chief Executive
Trained in international trade

梁詠詩 Cecilia Leung — GROUP
Group Chief Financial Officer
Studied accountancy at night school

陳思遠 Steven Chan — LABS
Chief Technology Officer, Labs
Studied architecture

許安琪 Angela Hui — LABS
Head of Customer Success, Labs
Studied Chinese; former teacher

林雅慧 Nur Aisyah Lim — CAPITAL
Head of Southeast Asia Investment and Shariah Compliance, Capital
Founding team, Sarawak sovereign wealth fund

陳佳昕 Clara Tan — CAPITAL
Investment Director, Capital
Former nurse

孫永 Vincent Suen — GROUP
Group Chief Operating Officer
Former restaurant manager

王晟 Collin Wang — GROUP
Group Chief Development Officer
Former hairstylist

周牧 Marcus Chow — LABS
Chief Operating Officer, Labs
Former financial analyst

鄭梓 Darren Teh — CAPITAL
Chief Operating Officer, Capital
Former IT operations, OCBC

楊婉清 Yang Wanqing — CAPITAL
Marketing Director, Capital; Chair of the Group Wellbeing Committee
Studied sociology; former British Red Cross caseworker

7 offices at work, in the best company.

London United Kingdom
Group parent · Europe

Hong Kong Hong Kong SAR
Asia-Pacific hub · Hong Kong & mainland investment

Singapore Singapore
Singfung Capital · Southeast Asia

Beijing China
Mainland China

Ningxia China
GPU compute centre

Texas United States
North America · GPU compute centre

Munich Germany
European GPU compute centre

Bangkok Thailand *planned*
Opening soon

Auckland New Zealand *planned*
Opening soon

Core partners

Wise
A two-way partner in cross-border money

Revolut
Digital banking, network and AI support partner

Amazon Web Services
Cloud resources and infrastructure partner

Cisco
Multi-domain equipment partner

Cloudflare
Network security and multi-country optimisation partner

Broadcom
Virtualisation and developer ecosystem partner

SoftBank
Japan–Korea network and cross-border collaboration partner

Goldman Sachs (Singapore)
Custody and investment partner for our employee shareholding

AIA
Global medical cover for our people and their families

> The group's audited annual reports and quarterly figures are all published under Financials & transparency at singfung.uk, to read online or download as PDF.

In it for the long run.

Whether you want to join us, work with us or bring us a venture, you are welcome. We answer within two working days.

Recommended

Apply online: everything in one go, straight to the colleagues who handle it. Scan a code below with your phone to start.

Join us

Openings and the application form; ask for any support you need as you apply.

`singfung.uk/en/careers#apply`

Business and partnerships

Cloud, cross-border networks and partnerships; we answer within a working day.

`singfung.uk/en/labs#contact`

Venture investment

Apply to Singfung Capital online in five minutes.

`singfung.uk/en/capital/apply`

Or write to: careers@singfung.uk · sales@singfung.uk · capital@singfung.uk

SINGFUNG GROUP

Toward the light, for the long run.

Singfung Group Limited, registered in England and Wales.
Information as of October 2026; singfung.uk always has the latest.